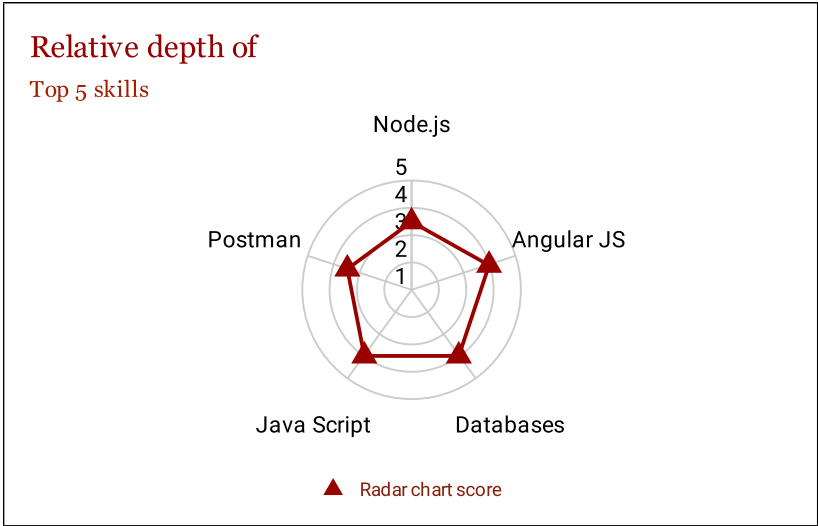


CredoHire CV Verification Report

Candidate Name	Fayek F. Kamle	SME screening id	4b38e80d	Having 8+ years of Experience of Full Stack Development on various technologies like Python, PHP, JavaScript, React, Node, MongoDB, Redis, Elastic Search, MySQL, REST APIs, Third Party APIs implementation. Worked with fast paced start-ups and build many products for Ed-tech, e-Commerce, Lead Generation, Automation.
Candidate CV id	8291c0af	SME screening date	17-Jul-2022	
Function	Engineering	Interviewer Bio		
Fitment for	Leadership role (More than 8 years experience)			



7.60
Technical skills score

8.64
Soft skills score

80.09
Credo Score

How is Node.js better than other frameworks most popularly used?
Familiar with node but no hands on experience, mostly worked on Microsoft technologies.

How are observables different from promises?
Having good knowledge of Angular and handled many projects and even baking projects on angular.

Explain different types of keys in a database.
Worked with different databases including MySQL and explained well the concepts.

What is difference between let and var
Candidate is experienced of working on JavaScript and answered many questions based on JavaScript.

What is Basic Auth in Postman?
Not using postman for now, but familiar with postman.

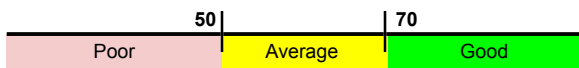
How would you judge the candidate on required technical skills for this role?
Candidate is leading team in Banking projects and having clear thoughts and managerial skills.

How was the candidate's ability to explain and describe technical concepts & processes?
Already a leading a team and could be a good fit for role. Candidate is not answered all the questions related to stacks for this job but good in team handling and managing experiences.

Credo score is CredoHire's owned IP. Total no of datapoints analyzed to prepare this report: 32 | CredoHire algorithms evaluate the CV on 3 pillars: CV Relevance, Technical and Soft skills
SME stands for subject matter expert or Interviewver. Generated at 7/18/2022 19:26:20
(c) Hypernova Analytics services Pvt Ltd

Scale & Interpretation

Radar chart - 1 (Lowest) to 5 (Highest)
Technical skills score - 10 point scale, higher the better
Soft skills score - 10 point scale, higher the better
Credo Score - on a scale of 1 to 100



Fayek F. Kamle

Mumbai, India • +91 8108559555 • kamlefayek5@gmail.com • www.fayek.in • Indian • Male • Married

Technical Manager / Lead .Net Developer

Enthusiastic and motivated developer Team Lead with strong focus on design and user friendliness and expertise in implementing large scale software programs and managing IT projects.

Dynamic software engineer with ample experience in developing application for various industries. Lead and train teams of engineers to create cutting edge applications and stay current on all the industry developments. Knowledgeable about documenting procedures, SRS, workflows, use-cases, E-R diagrams, and research.

Summary

Focused and quick-learning Software Engineer with 10.5 years of experience in computer science, programming, and UX design for various projects and clients.

Lead development of web application components and interfaces specializing in aviation using the latest web technologies including C#, MVC, Angular, JavaScript, JQuery, HTML, Bootstrap, MS SQL, MySQL, Azure, AWS etc.

Agile Methodology is widely used during the application requirement phase.

Core Skills and Abilities

Experience implementing and supporting large scale software programs

Ten years' experience implementing and providing support for new software solutions, and development and assessment of existing infrastructure. Strong focus on design and user friendliness.

Demonstrated experience in project management in a software/IT environment

Extensive experience in project management in software and IT environments across varied clients in the last 10years. Have managed client networks, government security systems, productivity software, and anti-virus solutions.

Lead development of web application components and interfaces specializing in aviation using the latest web technologies including C#, MVC, Angular etc.

- Lead a team of Software Engineers with diverse capability levels in the design of cloud services.
- Ramp up department team and develop team competence.
- Lead team to develop interior related innovation proposal and implement that.
- Coordinate and participate in generating software requirements and designs for a product or family of products in accordance with Garmin's software development methodology.
- Learn quickly and to adapt to frequent change.
- A commitment to collaborative problem solving, sophisticated design, and quality product.
- Understanding the behavior of cloud services, specifically API-driven services.
- Created and developed a drop shipping as well ecommerce website for self in shopify and nop commerce.

PROFESSIONAL SKILLS

- Demonstrable experience and knowledge of C#/.Net (User Interface) object-oriented programming skills
- Excellent project management skills (ability to multitask and prioritize work requirements) with a strong commitment to customer service.
- Strong programming (especially dot net, MVC, Angular js) and object-oriented design skills
- Demonstrated ability to organize and incorporate complex systems requirements into product features and prioritize features effectively.
- Substantial and proven software engineering experience, developing and delivering software solutions.
- Proven practical experience in team-leading software delivery projects.
- Strong experience of delivering secure code.
- Maintaining deep knowledge for the API behavior and interaction between the various HP Cloud platform components
- Experience on development teams using Agile methodologies is highly desired.



- Experience leading teams, preferably in an Agile environment.

Skill Set

- Ability to learn new concepts and quest for knowledge.
- Motivation and enthusiasm with single pointed focus and aptitude to learn are additional strengths.
- Self-confident, trustworthy & capable of making good presentation.
- Will to work in harmonizing the organization's goals with personal growth and provide pleasant work environment.
- Methodical approach to work with perfection.
- Working in Agile Methodology

Interest

Very much interest in learning new set of skills in all type of computer activities.

Areas of expertise

- | | | | |
|-------------------|-------------------|-------------------|----------------------|
| • Dot Net | • Web API | • Angular.js | • Agile Methodology |
| • C#.Net | • MS SQL | • HTML5 | • Plesk Panel |
| • VB.Net | • MY SQL | • CSS | • SVN GIT TFS |
| • MVC Framework | • Cloud Tool Kit | • node.js | • MS Virtual Machine |
| • Dev Express | • FAÇADE Design | • Boot strap | • MS IIS |
| • Payment Gateway | • Multi-tier | • jQuery | • CITRIX |
| • WMI/Registry | • Indexed DB | • Java Script | • WorkFlows |
| • Signal R | • Session Storage | • Angular UI Grid | • RFID |
| • Web Service | • API Integration | • JIRA | • SharePoint |
| • AWS | | • Ruby on Rails | • AWS |
| | | • Azure | |

Professional Experience

Planfirma Technology – Mumbai, India June 2021 to Current

Clients: *Mytonomy[US Client]*

Technical Manager,

Managing software installation and checking of the application and software to work well before the events.

Developing of software / application / website according to the client requirements.

- Contribute to product design and establishment of requirements
- Delegate technical responsibilities and monitor the progress of projects
- Deliver products consistently, on time, and on budget
- Work closely with project manager during all phases of the development lifecycle
- Review all work produced by the development team
- Ensure code produced meets company standards
- Ensure teams follow the correct procedures, policies and documentation requirements across project phases
- Guide the team through the development, testing and implementation stages and review the completed work effectively
- Provide direction and technical expertise in design, development and systems integration
- Make quick decisions and solve technical problems to provide an efficient environment for project implementation
- Identify resource and equipment requirements, efficient capacity planning and manage software and hardware availability

providing technical training to teams when required and serve as a technical mentor to team members

Project scheduling and resource management



- Interview candidates and hire resources
- Responsible for development of new task and resolving bugs.

Projects:

Mytonomy – RubyonRails , Agile, Git, MY SQL , Bootstrap, Javascript , JQuery, AWS , SES, SNS

It's a SAAS based application which is accessible by various hospitals.

The Application involves different roles like patient, Admin, staff etc. The patient have access to view part of the application where he can view videos or read about any health issues.

The application has various integration of api as well we are exposing API to different third party app.

Finesse Info – Mumbai, India Oct 2019 to May 2021 (1 year & 7 months) [On Contract]

Clients: Placed in HMC [Hamad medical corporation – Doha, Qatar]

Lead .Net Consultant,

Managing software installation and checking of the application and software to work well before the events.

Developing of software / application / website according to the client requirements.

- Enhancing the features in already developed product and application.
- Create technology specific roadmaps as directed by engineering management.
- Demonstrated ability to work well with others under challenging circumstance.
- Demonstrated skills with managing software development life cycles from requirements generation to architecture and design to delivery and maintenance.
- Lead a team of Software Engineers with diverse capability levels in the design of new products, enhancement of existing designs, and development of test procedures.
- Lead a team of Software Engineers in the creation of high-quality software within agreed project deadlines.
- Ensure the team meets overall development goals in accordance with the product development plan or market requirements and ensure milestones are met.
- Interview, hire and train new associates.

Projects:

Organ Donation Application – C#.net, MVC, C#.Net, MS SQL, Angularjs, Agile, JQuery ,JavaScript, Git, Azure , Azure Web deploy , devops

The application is to manage the donors who wants to donate their organ.

The application is in 2 parts client and server.

At client, user will enter the donor information in their system with the attachment of the scan id and hand over a printed card to the person.

At the server, when users finish their per day work they will connect their system in the server network to sync the data to the server from the client.

Badge Printing and Designing Application– Asp.net, MVC, C#.Net, MS SQL, Angularjs (product)

An application used to designing a badge which people wear during the event.

Printing application used to print the designed badge by configuring RFID chip with its registration number of the person.

It accepts the printing from the IPAD app through the udp command.

Badge Reading Application and Uploading (product)

An application used to reads the RFID badge of the person who wears it.

This application used to track the person IN and Out in the event.

This application will get installed on every RFID readers station and servers.

Uploading application is used to push the data to online servers for reports.

Abstract poster– Asp.net, MVC, C#.Net, MS SQL, Angularjs(product)

It's the web-application used to manage the Artist, reviewers and poster.

In the application artist will upload their poster for the review of the event.

Reviewers will review the poster and give the points. After finishing the event there will be shortlist poster and the artist have to upload again for second round and so on.

Poster will be assign randomly to the reviewer and the points is based on the 3 reviewer.



At the end there will be a winner according to reviewers.

Greysoft Solution PVT Ltd – Powai, Mumbai, IN(2 years & 5 months)

Clients: SCB Bank, Kotak Bank, Deutsche bank

Software Team Lead, May 2017 to Oct 2019

Create software while utilizing IT standards and procedures. Manage software planning and estimating and status monitoring and reporting. Direct multiple complex software engineering activities, deployment of applications to the client server, and training the client. Lead and train a team of software engineers by setting goals and objectives and supporting continued skills development.

Responsibilities:

- Lead a team of Software Engineers in the creation of high-quality software within agreed project deadlines.
- Assume a high level of ownership of all work developed by members of the team.
- Train and integrate new team members and proactively support the continued development of existing team members.
- Implement team goals and objectives.
- Supervise, train and guide team members.
- Show flexibility to respond to the changing needs of the business.
- Work closely with peers in the business to fully understand the business process and requirements.
- Develop and implement IT standards and procedures to aid in the development of high-quality software. Ensure that all Engineers within the team understand and follow existing IT standards.
- Plan, coordinate and conduct multiple complex software engineering activities.
- Taking Requirement from Client
- Create and participate in software planning and estimating, status monitoring and reporting.
- Deployment of application to the server of client
- Giving training of developed application to client.
- Interview, hire and train new associates.

Projects:

Fincon Reporting System (FRS) – Asp.net, MVC, C#.Net, WebAPI, Angular JS 1.6, MS SQL, LDAP Agile, Jquery, Javascript, Git, SVN

A user based application made for KOTAK Bank that encompasses modules such as Expenses Provision, TDS, and Admin.

Penguin (PAN card Validation System)-Asp.net, MVC, C#.Net, WebAPI, Angular JS 1.6, MS SQL, Agile

An application which was developed using bootstrap, angular JS and C#.net as code behind that validates PAN card of new clients.

Non-Performing Assets (NPA) Asp.net, MVC, C#.Net, WebAPI, Angular JS 1.6, MS SQL, Agile, Jquery, Javascript, Git

This application uploads files from SSIS packages in MS SQL database and gets NPA clients from the DUMP.

A-Star – Asp.net, C#.Net, Angular JS 1.6 MS SQL, Javascript, Agile, SVN, Git

Developed using bootstrap, angular JS, and C#.net, this application can be used to upload excel files, compute formulas, and perform management systems based on user roles.

Magpie Robin - Asp.net, C#.Net, Angular JS 1.6 MS SQL – (NSDL Service)

Dynamic workflow management button based on flow allows this application, which was developed using bootstrap, angular JS, and C#.net, to upload Excel files and get admin approval.

Quarterly Progress Report (QPR) – Asp.net, C#.Net, Angular JS 1.6 MS SQL

This application allows the flow from RM to RM support, then to credit support, to credit support again and then back to RM support after annotation.



Extrapreneurs India PVT Ltd – Pune, IN November 2015 to May 2017 (1.5 years)

Client: SVC Bank

Sr. Software Engineer,

Managed multiple complex software engineering activities and the workflow of a team. Prepared LLD of applications and created procedures for software planning and estimating. Participated in monitoring and reporting and identifying errors and bugs in the applications.

Project:

Core Banking System (CBS) – MVC, Asp.net, C#.Net, Angular JS 1.6 MS SQL, Git, Java Script, JQuery

This system processes daily banking transactions, posts updates to financial records, and processes credit. Participated in the creation of the Login, Customer, and Account modules.

Client: MPCB

Software Team Lead,

Developed new software on demand projects and Web Applications on servers using Plesk panel and IIS. Directed the software engineering staff and documented Applications from start to finish. Created Use case, UML, context diagrams, and web services and steps for using this service. Manage software documentation, Gantt chart, and Basic effort estimation.

Project:

IMIS Application – Asp.net, C#.net MS SQL, Java script, Agile

This application keeps track of files, assigns consent to industry, and manages the complaints of the industry.

Email Sending Tool – Asp.net, MS SQL, C#.net, Javascript , JQuery , Agile

This tool is programmed to send email and SMS messages on certain days to inform the industry that their license is about to expire.

Complaint Management System – Asp.net, Bootstrap (responsiveness), C#.net

This module tracks and escalates complaints regarding Officers of the Region to the HOD and SRO.

Lester Info Service PVT Ltd – Navi Mumbai, IN(2 years)

Senior Software Engineer, November 2013 to November 2015

Led a team of software engineers in designing software, prototyping, and investigating. Direct the team and support software coding and unit testing, DLL integration and testing, and software documentation.

Projects:

SYVAL – C#.net (3 tier), WMI, Registry, SVN, Agile

This is a diagnostic tool which fetches the details of a computer from WMI or Registry and diagnose the pc and optimize the Ram.

PC Optimization and reporting in CRM – WPF, Blend, Asp.net, C#.net, SVN , Agile

This project optimized the PC and browser for memory, space, and junk files.

The Dialer

This enables the calls from customers to be directed to software and allows agents to call the customer.

CMS System for the Guru – Metro framework, WPF WCF

This is a content management system which allows uploading content into the database through web services. It also uploads word files and converts them into html and stores them in a database and edits and deletes word files.

Schedule Call Back module

This module schedules calls for customers when the client is not able to answer the call.



Key Logger – WPF

This tool logs all the agent activity on a dashboard to enable the client to monitor the agent's activities.

The Guru

This tool records customer problems and how the agent deals with the customer. It maintains all data acquired from web service in a database and is displayed in CRM for reports.

New Media Interactive (NMI) – MKM Software – Colaba, CST

Software Developer, April 2010 to November 2013 (3 years 3 months)

Managed a team that developed websites and software in asp.net, vb.net, C#, MS SQL, and ORACLE. Used cloud Tool kits, telerik control, and Ajax toolkits and hosted websites and managed domains. Worked closely with the client to install software and provide training.

Education

Masters in Software Engineering, 2010

CAT Education, Mumbai, IN

Graduate Diploma in IT, 2013

CIMS, Nagpur, IN

Bachelor of Science in Information Technology

williamcarey university, IN

SSC and HSC

Mumbai University, Mumbai, IN

Personal Profile

Name	First: Fayek	Middle: Fayyaz	Last: Kamle
Date of Birth	19 th Sept 1989	Marital Status	Married
Nationality	Indian	Religion	Muslim
Languages Known	English, Hindi, Marathi ,Urdu		
Contact Details	[M] +91- 8108559555		
Permanent Address	Gr FloorKamle House, Ibrahim Dhuru Chowk, Bunder Road Kalyan-(W) – 421301 India		
Hobbies	Reading about New Technologies, Develop Hobby Projects, Spend free time with Computer & Electronics.		
Soft Skills	Communication Skills, Organizing Skills, Technical Writing Skills, Presentation Skills		

(Fayek F. Kamle)

